



# Executive Agility

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## CAPABILITY STATEMENT

IPO READINESS | GOVERNANCE | LEADERSHIP  
STRATEGIC CAPITAL MARKETS EXECUTION



ACCELERATING & EXECUTING  
PUBLIC LISTINGS ACROSS  
CANADIAN & U.S. CAPITAL MARKETS



## IPO & Listing Readiness



## Capital Markets Transactions



## Governance, Risk & Compliance



## Execution & Program Management



## Restructures, Change & Stabilization



## Business Growth & Optimization



## Deployment of Executives into Business

## EXECUTIVE AGILITY

We support clients preparing to list on U.S. or Canadian stock exchanges with a rapid, coordinated, cost-effective path to IPO success - via a hybrid delivery model, curated Professional Network & structured project management oversight approach.

We specialize in IPO readiness, governance, organizational transformation, leadership transitions & capital markets execution for companies preparing to list on TSX, TSXV, CSE, U.S. exchanges & OTC markets.

We operate as the execution & coordination layer between issuers, boards, underwriters, legal counsel, auditors, regulators & other advisors - ensuring companies are not only technically eligible to list, but genuinely ready to operate as public companies.

**EXPERTISE | INTEGRITY | INNOVATION**

# OUR SERVICES

## IPO & LISTING READINESS

- IPO readiness assessments, benchmarking & gap analysis
- Governance benchmarking aligned to TSX, TSXV, SEC & exchange expectations
- Expedite Board, committee & executive readiness
- Disclosure controls, reporting cadence & public-company operating models

## CAPITAL MARKET TRANSACTIONS

- Traditional IPOs (Canada & U.S.)
- Reverse takeovers (RTOs) / reverse mergers
- Capital Pool Company (CPC) qualifying transactions
- Dual & multi-jurisdictional listings (Canada / U.S.)
- Uplists & exchange transitions
- OTCQX & OTCQB listings

EXPERTISE | INTEGRITY | INNOVATION

# OUR SERVICES

## GOVERNANCE, RISK & COMPLIANCE

- Governance framework design & remediation - accelerating organizational governance maturity
- Board & committee charters, mandates & policies
- ESG & sustainability governance foundations
- Continuous disclosure readiness
- Internal controls & compliance coordination

## EXECUTION & PROGRAM MANAGEMENT

- End-to-end transaction & readiness project management
- Multi-party stakeholder coordination (legal, audit, banking, regulators)
- Timeline acceleration & dependency management
- Cost control & avoidance of late-stage rework

EXPERTISE | INTEGRITY | INNOVATION

# OUR SERVICES

## RESTRUCTURES, CHANGE & STABILIZATION

Lead & stabilize organizations during disruption, transition, or post-transaction integration.

## LEADERSHIP & STRATEGY

Strategic planning, leadership alignment & organizational strategy frameworks that support growth & governance excellence.

## BUSINESS GROWTH & OPTIMIZATION

Operational performance uplift to strengthen execution, efficiency & investor confidence.

## RAPID DEPLOYMENT OF EXPERIENCED EXECUTIVES

Interim, fractional, or remote CEOs, CFOs & senior leaders deployed to drive transformation, fill leadership gaps, or accelerate readiness.

**EXPERTISE | INTEGRITY | INNOVATION**

# UNIQUE VP

## WHITE GLOVE, COORDINATED SERVICE

- Executive operator-led & tailored to the issuer's maturity, jurisdiction & listing type.
- Executives can be embedded to provide a coordinated white-glove, hands-on service model.

## EXECUTION DISCIPLINE

- Structured project management framework applied, ensuring IPO readiness & listing execution are approached methodically.
- Reduces transaction risk, accelerates schedule & improves quality of filings & outcomes.

## CURATED TURNKEY PROFESSIONAL NETWORK

- Immediate access to attorneys, auditors, EDGAR / SEDAR agents, investment bankers, underwriters, etc.
- Eliminates vendor search delays, improves coordination & delivers a faster, more cost-effective path to listing.

# BENEFITS

## TYPICAL ENGAGEMENT IN LISTING TIMELINE

Our early involvement frequently reduces downstream cost, rework, & regulatory friction, ie:

- Pre-mandate: to assess readiness before bankers are engaged, &/or to fill leadership gaps
- Pre-filing: to remediate governance & disclosure gaps, disclosure & control frameworks
- During execution: to coordinate stakeholders, monitor risk, manage schedule
- Post-listing: to stabilize governance & operations.

## WHY CLIENTS, BANKS & BOARDS WORK WITH US

- Reduced transaction & execution risk
- Faster, more predictable timelines
- Lower overall advisory costs
- Higher-quality governance & disclosure
- A single, accountable execution lead / partner.

EXPERTISE | INTEGRITY | INNOVATION

**INTEGRITY**

We are genuine and ethical.  
 We are honest and open.  
 We talk straight and with authenticity.

**COURAGE**

We are accountable.  
 We challenge the status quo.  
 We innovate & take calculated risks.

**TRUST**

We are reliable and committed.  
 We are transparent & diligent.  
 We are committed to our clients' success.

**FAIRNESS**

We are fair in all our dealings.  
 We listen & accept feedback.  
 We treat people with respect.

**CARING**

We care about our clients.  
 We care about our people.  
 We care about our families & community.

**OUR VALUES****OUR PURPOSE**

We build stronger, more resilient businesses by developing the leadership, governance & execution discipline required to scale with confidence.

We help founders, executives & boards turn growth into something that is sustainable, investable & worthy of public markets.

By embedding experienced leadership, program governance & delivery capability into organizations, we remove chaos, uncertainty & execution risk that derail promising companies.

We help teams make better decisions, operate with integrity & execute with clarity across complex initiatives.

When businesses are run well, they create not just shareholder returns, but jobs, communities & lasting impact.

That is how we make IPO success more than an event - we make it a responsible, durable outcome.